

**CLOSED MEETING  
TOWNSHIP OF OCEAN SEWERAGE AUTHORITY**

**Oakhurst, NJ**

**December 1, 2015**

On a motion by Mr. Stubbs, seconded by Mr. Bernhardt, and with all Members present voting in favor, the meeting of December 1, 2015 was closed for purposes of discussing personnel legal and contractual issues.

The Board reviewed the proposals for NJEIT design and construction services. It was determined the proposals of CME Associates and Maser Consulting were more costly than the proposals of T&M Associates and Van Cleef Engineering. While the Board had only a single experience with Van Cleef Engineering, Mr. Theodora indicated his authority had dealt with Van Cleef Associates on occasion and had no problems with their work. The Board felt that the dollar difference between the proposals, especially since it was primarily on inspection services which are hard to quantify, that T&M Associates was the better candidate.

The Borough Attorney presented the Board with the legal citations for the Township's attempt to dissolve the Authority, and issues that might be raised with the Township during their presentation. The Board discussed its options in light of this information.

It was determined that the personnel discussion should wait until after the Township's presentation.

Mr. Stubbs moved to end the Closed Session, seconded by Mr. Bernhardt.

|            | Motion | Second | Aye | Nay | Abstain | Absent |
|------------|--------|--------|-----|-----|---------|--------|
| Bernhardt  |        | x      | x   |     |         |        |
| Galvin     |        |        | x   |     |         |        |
| Stubbs     | x      |        | x   |     |         |        |
| Theodora   |        |        | x   |     |         |        |
| Villapiano |        |        | x   |     |         |        |

Mr. Bernhardt moved to return to the Closed Session, seconded by Mr. Theodora to complete the discussion on personnel.

|            | Motion | Second | Aye | Nay | Abstain | Absent |
|------------|--------|--------|-----|-----|---------|--------|
| Bernhardt  |        |        | x   |     |         |        |
| Galvin     |        |        | x   |     |         |        |
| Stubbs     |        |        | x   |     |         |        |
| Theodora   | x      |        | x   |     |         |        |
| Villapiano |        | x      | x   |     |         |        |

The Personnel Committee (Mr. Stubbs and Mr. Villapiano) reported on their meeting with Mr. Stedman and Mr. Vacchiano regarding 2016 compensation. The employees are looking for a raise of 3.5% and health insurance contributions to remain at the same percentage level. The Board agreed that any action should wait until the Township makes a final determination as to whether they will seek to dissolve the Authority as if they decide not to proceed, one of the conditions would likely be changes in benefits provided employees.

Respectfully submitted,

Ralph Stubbs, Secretary